

**Your Home Public Library Board of Trustees  
Meeting Minutes June 8, 2015**

**Attendees:** Director Tillinghast, D. Bartlow, L. Bryan, R. Deemie, S. Maximiek, E.D. Knight

**Guests:** Catherine DePersis, Michael DePersis, Don D. Patterson (from The Partners, Insurance and Financial Services), Craig Nester, Maryse Quinn

**Call to order:** 5:30pm

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**Receiving of Visitors:** C. Nester asked about the cost of insurance; L. Bryan asked if he could wait until D. Patterson spoke to see if the question was answered then.

**New Business:** Health Insurance. L. Bryan asked that we move this agenda forward so D. Patterson can talk about potential options first. Two plans were presented: one that would be higher copay costs for the employees (and lower costs to the employer), the second would have lower or no copays but a higher deductible. However in the second plan, the employer would be able to cover or part of the deductibles by placing the cash in employee health care savings account.

For retirees, if you retire before 65 and stay in the group, the health care benefits do not change, but it is up to the Board how contributions are handled. If they are over 65, then Medicare becomes their primary coverage. Excellus has a small group plan (for employers <20) that will help employers maintain the coverage for employees at a lesser rate when they reach 65 and take the insurance as secondary coverage.

**Maryse and the Summer Reading Program:**

The theme is superheroes, heroes and villains. The second floor room will be superhero school. There will be a "reading lair" downstairs highlighting books (with masks!)

**Approval of Minutes:**

May 11, 2015 meeting minutes: R. Deemie motioned to approve, D. Bartlow seconded. Approved as corrected, D. Knight seconded.

**Communications/Correspondence:** none

**Approval of Claims:**

S. Maximiek motions to approve. D. Knight seconds.

All vouchers reviewed by L. Bryan and D. Knight. The Verizon bill needs to be investigated further.

**Library Director's Report**

There has been follow up with Assemblywoman Lupardo concerning the grant received for the ramp to the basement. According to Lupardo's office, the Village requested the funding and the Village will be overseeing the installation of the ramp in the basement since the building belongs to the Village.

**Old Business**

**Village/Library Fiscal Issue.** No updates or progress with the Village. D. Knight located a Binghamton University MS accounting student who will conduct an informal audit for us. L. Bryan and

R. Deemie will work on communication to let the Mayor know of this development.

### **Health Insurance**

Motion: We go for the Excellus Silver 4 HDHP plan. There will be a graduated plan of employee payroll contributions. Retirees will pay the same amounts as employees.

- For the first year (August 1, 2015-May 31, 2016) of the Health Insurance Plan, the employee will contribute 5% of the cost via payroll deduction
- After the first year, the contribution on behalf of the employee will increase an additional 1-3% of the overall cost of the Health Insurance Plan
- The employee's contribution will top out at 15% of the overall cost of the Health Insurance Plan
- Beginning June 1, 2015 employees who elect Dental Insurance will contribute 15% of the cost via payroll deduction. This is superior Dental Insurance.
- The employee's contribution will remain at 15% of the overall cost of the Dental Insurance Plan.
- We will fund the Health Care Savings Account in full.
- The plan will be re-evaluated at the end of the one year contract.

L. Bryan moves. R. Deemie seconds. All in favor.

### **New Business**

- A. **Fiscal & Recordkeeping Manual Policy 500-1**  
Tabled until July meeting.
- B. **Credit Card Policy 500-3**  
Tabled until July meeting.

Meeting Adjourned at 8:12 pm

**Next Meeting: July 13, 2015**